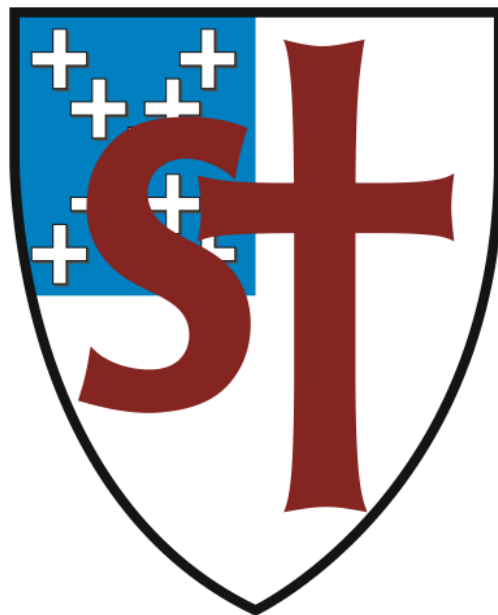


St. Thomas Episcopal Church
Sun Valley, Idaho

Annual Report 2017



ST. THOMAS VISION STATEMENT

It is the continuing vision of the parishioners of St. Thomas Church to establish our church as a community center for diverse activities and programs for children, youth, and adults of all ages—a village church that is a hospitable haven providing comfort, peace, succor, and spiritual inspiration to all. We seek to be a worshipping community that calls all members into deeper levels of communion with Christ and each other and inspires them to go forth to seek and serve Christ in the world.

ST. THOMAS CORE VALUES

Core values are the “Why” of St. Thomas. They are the foundation of both the parish’s missional identity and vision. In response to the Listening Process in 2017, the Vestry adopted the following as the parish’s Core Values:

- ◆ Worship that calls all into deeper communion with God
- ◆ Welcome, inclusion, and ongoing care of one another
- ◆ Community engagement and service
- ◆ Ministry to equip young people for lives of value, faith, and meaning
- ◆ A culture of generosity

St. Thomas Episcopal Church

2016 ANNUAL REPORT

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YEAR IN REVIEW



St. Thomas Episcopal Church - Sun Valley, Idaho

ANNUAL MEETING - January 29, 2017 - Minutes

The meeting was called to order by Father Ken Brannon at 10:45 a.m. in the Sanctuary of the church. Judi Fuller was appointed Clerk for the Annual Meeting.

No additions to the agenda were offered from the congregation present.

Ann Scales moved and JoEllen Collins seconded that the minutes from the 2016 Annual Meeting be approved as written. The motion passed.

Father Ken thanked all for coming and referred them to the written annual report for detailed reports from most ministries and officers of the church.

He invited Heather Black, outgoing Senior Warden, to make some informal comments. She welcomed the new vestry members and expressed what a growing experience their coming years on the vestry will be. She urged everyone to participate in the upcoming Strategic Thinking process that will soon be underway. She thanked everyone who stepped in to fill the gap during her absence during the past few months.

Fr. Ken

- added his thanks to the outgoing members of the vestry, Doug Cleven, Page Klune, David Harrison, and Wally Morgus. They each offered unique gifts and he was grateful for their service. Officers of the vestry (Treasurer, Clerk, and Junior Warden) will be elected at the first new vestry meeting. Jon Thorson has been appointed and has accepted to be the Senior Warden for the coming year. Jon brings a steady hand for the church and an eye on the general community to the position;
- gave his thanks to the people who have agreed to stand for positions on the vestry and as delegates and alternates to the Diocesan Convention this year. Although nominations can be made from the floor, he is grateful they said "Yes" when they were asked;
- staff members were recognized as dedicated and hardworking. He also mentioned the assistance given by our outside bookkeeper and maintenance crew.
- noted that it is a healthy system that allows for change of leadership and he thanked ministry chairs for their past and ongoing work. Some committees have not yet identified their leadership for the coming year, and Fr. Ken urged parishioners to consider participating in church life this way. The following is a list of such changes:

Stewardship: Paul Ahern stepping down, no new chair has been chosen

HaRT: Helen Morgus and Art Dahl stepping down, Doug and Dyd Cleven to serve as co-chairs

Columbarium: Norah Bretall stepping down, Sally Horn will serve

Disaster Preparedness: Connie Hoffman continuing as chair

Book Club: Laurie Ahern continuing as chair

Adult Ed: Don Liebich continuing but would like a co-chair

Art/Labyrinth: Judith Smooke stepping down, Becky Smith to serve as chair of the Art Committee, Georgia Stewart to serve as chair of Labyrinth Committee

Usher/Greeters: Mike Menser to establish this newly formalized group

Persecuted Christians: Anne Zauner and Marshall Peterson to discern the future of this group

Pastoral Care: will be augmented with the new Stephen Ministry commitment under the steady guidance of Father Ken, Maryanne Whitcomb, Helen Morgus and Marcia Liebich.

- gave thanks to the church for their support of the Brannon family the past 10 years during many challenges and changes.



YEAR IN REVIEW



David Caldwell, as Junior Warden, reported on the building and grounds projects during an eventful 2016. The major items accomplished are listed in the annual report, but highlighted the parking lot LED lights and the new roof at the rectory. A short list of projects for 2017 has been identified in that written report.

Wally Morgus, as chair of the Nominating Committee, thanked his fellow committee members, Heather Black, Page Klune, Patty Sloan, and Jon Thorson. They began work in October to receive, review, and prepare nominations for three vestry seats, six delegates to convention, and 5 alternates to convention.

Nominees for vestry (Rae DeVito, Ruth Jones, Becky Smith) were elected by acclamation.

Nominees for Diocesan Convention delegates (Carter Hedberg, Tom Archie, Tim Price, Page Klune, Sara Gorby, Helen Morgus) were elected by acclamation

Nominees for Diocesan Convention alternate delegates (Beverly Boas, Don Liebich, Marcia Liebich, Patty Sloan, Wally Morgus) were elected by acclamation.

Brett Moellenberg, Managing Director of the St. Thomas Playhouse, congratulated the Playhouse Charter Committee for entering the 15th year of Playhouse activity. In 2016 Playhouse doubled audience numbers from 2015, added a new two-week day camp, and provided over \$10,000 in tuition scholarships through the H. Edward Bilkey Memorial Fund. Playhouse is unique in that it provides live musical performances to nearly every school in Blaine and Camas Counties, provides the largest inter-generational musical theater opportunity, and they have the largest theater arts camp by far. 2017 budget reflects the actual income and expense categories from 2016.

Paul Ahern, as Chair of the Stewardship Committee, added a few comments to supplement his written report. He expressed what a joy it was to work on the committee along with Maryanne Whitcomb, John Ashton, Patience Ziebarth, Nancy Cord, Page Klune, Sara Pettit, and Vickrie Cutler. The theme of "Living Generously" was especially heartwarming and will be even more important going into the future.

Doug Clevon, Treasurer of the Vestry

- thanked all who continue to give so graciously which is what drives the economy of the parish.
- Reviewed of 2016 Actuals
- Presentation of the 2017 Budget - As the 2017 Proposed Budget has been moved and seconded by the vestry, discussion was held. Wally Morgus pointed out the contribution made by STP is significant and that the staff/clergy will receive a 2% raise. Fr. Ken also explained the history of the Anonymous Grant and how the vestry chooses to use it. He also invited others to consider gifts like that in the future. Heather Black pointed out how many people review and assist in the production and execution of the budget. The vote was held and the motion passed to approve the 2017 budget.

Father Ken Brannon awarded a Rector's Cross to Judith Smooke for her passion about the arts and dedication to St. Thomas. She has served on the vestry, is a Eucharistic Minister, helped start the Book Club, provided leadership on the Arts Committee and the Community Labyrinth. She is an integral part of St. Thomas, attends worship regularly, a person of prayer, and has personally supported the rector and his family.

There being no further business, Fr. Ken asked Joel Bejot to lead those gathered in the Doxology.

Art Dahl moved and Heather Black seconded that the meeting be adjourned. The motion passed by acclamation and the meeting was adjourned at 11:35 a.m.

Respectfully submitted,
Judi Fuller, Clerk



2017 IN REVIEW



Rector's Report by the Rev. Kenneth H. Brannon



St. Thomas Church experienced growth in 2017. Normally when we talk about growth, we think of membership and financial giving; it is true that we have grown in both of those areas. But there are other kinds of growth that are also important, and I want to highlight some of these areas as well. You will find more details in the following reports.

- ◆ Membership - We had a net gain of 21 members in 2017. This includes those who filled out a Member Information Form for the first time, minus those who died or transferred their membership to another church. Judi Fuller has done a great job of tracking this information and Mike Menser and his team of ushers have played an important role in welcoming new folks to our worship services.

- ◆ Financial Giving - Our pledges and grants to the operating fund remain strong and are growing slightly each year. In addition, in 2017, we received about \$350,000 in new gifts to our long term funds (endowment and capital improvement). If you have not done so already,

please consider making a major gift to St. Thomas Church or including the church in your will. This ensures that the church will be a source of spiritual strength for generations to come.

- ◆ Strategic Planning - The parish did excellent work in 2017 clarifying core values and creating measurable goals for each of these values. Implementation teams are now working to make these goals a reality, with an annual review planned in late spring. Thank you to everyone for assisting with this process, clarifying our core identity, and improving our outreach into the community.
- ◆ Ministries and Programs - Our ministries and programs have grown. For example:
 - ◇ The music program added new offerings and strengthened existing offerings. In addition to our beloved parish choir, St. Thomas now enjoys choral evensong, a bell choir, an RSCM choir for children, a recital series in the fall, more singers at Taize, and new musical styles during Sacred Space on Sunday evenings.
 - ◇ Pastoral Care is growing. We enrolled in Stephen Ministries, sent four parish leaders to Anaheim to train as Stephen Leaders, and are now training four additional parish members to serve as Stephen Ministers. The Eucharistic Visitor program has grown, allowing more members of our parish to receive Communion when they can't come to church due to illness or disability. And the pastoral care team continues to offer an outstanding ministry of care and compassion.
 - ◇ A new ministry formed ("Act As Christ Taught - AACT"), focusing on the needs of persecuted Christians around the world, particularly in the Middle East. This group raised awareness at St. Thomas Church, successfully passed a resolution at Diocesan Convention, and prays regularly for our brothers and sisters in need. A pilgrimage to Israel is being considered for Fall 2018.
 - ◇ St. Thomas Playhouse is receiving accolades throughout the community for its creative, generous, high-quality camps and performances.
 - ◇ We are actively involved in the larger community, serving as one of the hosts for Ketchum Community Dinner; supporting Hospice and Palliative Care of the Wood River Valley, the Hunger Coalition and the Interfaith Relief Fund; training parish and community leaders in how to recognize and prevent sexual abuse (Safeguarding God's Children); becoming a Red Cross Shelter in the event of disaster; joining the "Stigma-Free Campaign" with the National Alliance on Mental Illness (NAMI); and providing leadership at the diocesan level. We understand that we don't exist merely for ourselves, but also for the health and wholeness of the larger community.
- ◆ Faithful Departed - Finally, we lost several members of St. Thomas Church this year (as well as other beloved community members) : Gary Black, Sally Donart, Paige Mercer, David Meyers, Diane Shumway, and Judith Smooke. In the burial service, we often pray that the departed will go from "strength to strength" in the life of God's kingdom. In this way, we recognize that the process of growth never ends.



Senior Warden Report by Jon Thorson

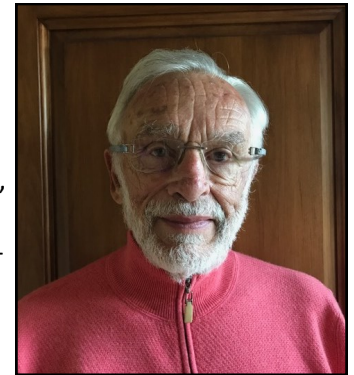
2017 was a fine St. Thomas year. As reflected in a portion of our mission statement we were certainly "a village church that is a hospitable haven providing comfort, peace, succor, and spiritual inspiration to all."

Prominent among many activities was the vigorous completion of our Strategic Visioning exercise that will direct our future activities. Led by Fr. Ken, the steering committee, Vestry, and congregation, core values were identified accompanied by goals and strategies to assure their achievement. Implementation of the goals is already underway. (See pages 16-17 for more details.)

Fr. Ken continued to provide food for our spiritual growth through thoughtfully crafted messages that bring the teaching of Christ into our contemporary lives. The Vestry underpinned leadership by attending to the well-being of our physical assets, as well as supporting the needs of the administration and the congregation.

Our fearless administrator has kept all operations on time with diligence and gentle prodding, sometimes necessary for some such as myself. Joel, Sara, and Brett have enthusiastically executed their programs. Our ministries continue to remain in dedicated service hands.

Finally, it has been an honor to serve as Senior Warden this year. And remember to carry kindness with you everywhere like a shadow or a friend.



Junior Warden Report by David Caldwell

2017 was not as busy a year for your Junior Warden as 2016, but we did complete several projects at the church and the rectory:

Rectory Water Leak: In June a water hose from the water source to the washing machine broke and leaked all over the laundry room floor, located on the 2nd floor inside the master bedroom. Water also leaked down the wall into the stairwell and entry. The result was a fairly major amount of damage that required restoration service from Valley Maintenance, who acted quickly to remove damaged subfloor, carpet, baseboard and drywall. Once the damaged areas were dry, the process of putting it all back together was slow with delays by the insurance adjuster from Church Insurance located in Salt Lake City. Eventually Valley Maintenance was successful in convincing the adjuster to agree to replace the carpet in the master bedroom and the stairs to the master.

Other Rectory Repairs: The north and south decks at the Rectory were in deteriorated condition and our "go to" handyman, John Osenga did an excellent job repairing and preserving the decks to avoid future costly replacement. While I was spending time this summer at the Rectory I noticed how very worn the main living area carpet had become. I recommended to the Vestry the carpet be replaced in consultation with Fr. Ken and the Brannon family. After discussion the Brannon family decided they preferred a wood/engineered wood floor, and they presented several samples. The result was we installed an engineered wood floor at a lower cost than comparable grade carpet and new pad, and the Brannons are pleased with the result.

Cross Lighting: The cross lights became an issue with a couple of members of the community in the vicinity of the Church at night. The result was the lights were set at a lower light and a timer was installed to turn the lights off after 11:00 p.m. in compliance with the new Dark Skies policy of Ketchum. I believe some adjustment still needs to be made to the timer because this winter I have noticed the lights are not on at 7:30 a.m. and the policy allows lights on at 7:00 a.m.

Tree Maintenance: With the vestry's authorization we had Arborcare perform an annual inspection of all trees on the property and complete appropriate pruning in May. During the summer we performed the one time special treatment



2017 IN REVIEW



continued from page 7

of the ash trees in the lower courtyard and we discovered the trees were completely root bound and all of them would have had a short remaining life if we had not performed this service. A month after the service was completed on inspection I noticed vigorous new growth buds on all the trees.

Entry Way Carpet: The carpet at both the upper and lower level main entrances was very worn and we replaced it in July 2017 with a little darker durable entry type carpet that appears to be wearing well.

Front Sign: The church sign on Sun Valley Road was in disrepair and needed a new roof and paint. Our handyman, John Osenga, completed the new roof and the repainting of both sides of the sign in early May, and it presents a bright welcome to St Thomas. We also reinstalled the hooks for special services like Evensong and reinstalled the WRJC sign on the inside of the sign post.

Choir Loft Lights: We replaced the light bulbs in the choir loft in March, but continued to have problems with burned out bulbs. After investigation by Joe Flora, Electrician, we discovered a circuit problem and had a breaker replaced and also installed a new dimer.

2017 Projects to Consider:

Big Screen in Narthex: There has been discussion about installing a large audio/visual screen in the narthex and a camera in the nave so that the overflow of people during holiday services and funerals who must be in the narthex can clearly see the altar.

Labyrinth Repair: As some of you may have noticed this past summer, the labyrinth needs repairing. This is a community asset sponsored by St Thomas, and a future repair plan will need to involve certain groups within the community at large who have been supportive of this special asset in the past.

I appreciate the opportunity to serve as your Junior Warden for the past 2 years at St Thomas, and it is now time for a new Junior Warden with his or her vision of what St Thomas needs to best serve this growing parish and the community.

Treasurer's Report by Wally Morgus

The overall financial condition of St. Thomas Church is strong. We continue to thrive, borne of three pillars:

- 1) the overwhelming generosity of our congregation and visitors;
- 2) the thoughtful diligence of our volunteers and staff in achieving the goals of our ministries, programs, and administration within the limits of our means; and
- 3) the skillful and caring leadership of our Rector and Vestry.

2017 Financial Performance

Underpinned by the foregoing, the highlights of our 2017 financial performance include:

- ◆ Total Income clicked in at \$927,400 – 102% of budget and topping 2016 results by \$36,800.
 - ◇ Assessable Income – Pledges, Plate Offerings, and Grants – totaled \$663,000 – 98% of budget and surpassing 2016 totals by \$29,000.
 - ◇ \$27,000 of our Anonymous Grant (\$47,000 per year) – down from \$32,000 in 2016 – was recognized as Assessable Income to support church operations. The balance of the 2017 Grant amount – \$20,000 – was deposited to our Endowment Fund.
 - ◇ Non-Assessable Income – Facility Use Fees, Special Offerings, Prior-year Carryover – totaled \$28,000 – 129% of budget.
 - ◇ St. Thomas Playhouse Income totaled \$236,500 – 112% of budget and eclipsing 2016 levels by \$22,800.
- ◆ Total Expenses checked in at \$926,300 – 102% of budget and exceeding 2016 totals by \$41,000.
 - ◇ Payroll & Costs came in at \$407,000 – 98% of budget and less than 2016 levels by \$1,000.
 - ◇ Program Expenses – supporting our array of ministries – totaled \$42,900 – 122% of budget and surpassing 2016 levels by \$17,800.
 - ◇ Church Operating Expenses – Utilities, Building & Grounds Services, Bookkeeping, Advertising, etc. – totaled \$124,200 – 100% of budget and less than 2016 levels by \$3,500.
 - ◇ Rectory Operating Expenses added up to \$15,300 – 123% of budget and exceeding 2016 levels by \$3,000. The



2017 IN REVIEW



lion's share of the budget overage was in Repairs & Maintenance.

- ◇ St. Thomas Playhouse (STP) Expenses totaled \$187,300 – 110% of budget and exceeding 2016 sums by \$3,600. Overall net financial contribution (Income minus Expenses) by STP totaled \$49,200 – 118% of budget and surpassing the 2016 contribution by \$30,000!
- ◇ Ministries Outside the Congregation Expenses totaled \$149,700 – 101% of budget and exceeding 2016 levels by \$20,900.
- ◇ The Net Surplus from Operations for St. Thomas Church for 2017 totaled \$1,094 – 60% of budget.

2018 Operating Budget

The Budget Committee, Jon Thorson, Todd Stewart, Judi Fuller, and Wally Morgus, with important input from staff and volunteers, drafted the 2018 Budget and presented it to the Vestry and Fr. Ken for review, revision, and approval. The highlights of the 2018 Budget include:

- ◆ Total Income budgeted for 2018 is \$920,949 – \$16,000 greater than budgeted for 2017 and \$7,000 less than actually realized in 2017.
 - ◇ Pledge Offerings budgeted for 2018 are \$505,000 – \$20,000 greater than budgeted for 2017 and \$40,000 greater than actually realized in 2017. Based on the results from the Annual Stewardship Drive in Fall 2017, the budget is reasonable.
 - ◇ In 2018, we anticipate further weaning of Church operations from using the Anonymous Grant (AG). As such, we have budgeted \$20,000 of the AG to support operations. Any unused balance may be designated by the Vestry for deposit to one of our long-term funds, e.g., Capital Improvement Fund, Endowment Fund.
 - ◇ St. Thomas Playhouse (STP) Income budgeted for 2018 is \$224,725 – \$12,500 greater than budgeted for 2017 and \$12,000 less than actually realized in 2017.
- ◆ Total Expenses budgeted for 2018 are \$919,290 – \$16,300 greater than budgeted for 2017 and \$7,000 less than actual expenses in 2017.
 - ◇ Rector's Expenses budgeted for 2018 are \$144,108 – a \$3,200 greater than budgeted for 2017 and \$5,500 greater than actual expenses in 2017.
 - ◇ Staff Compensation budgeted for 2018 is \$261,300 – \$10,000 less than budgeted for 2017 and \$2,000 less than actual in 2017.
 - ◇ The 2018 budget does not include a Children & Family Director. For 2018, the role of the Children & Family Director will be handled by a contractor and is budgeted – \$15,000 – as a Program Expense.
 - ◇ Staff Compensation Expense reflects a 2% year-over-year increase in wages for staff and an 11.5% increase in health/dental insurance premiums.
 - ◇ Program Expenses budgeted for 2018 are \$46,705 – \$14,000 greater than budgeted for 2017 and \$4,000 greater than actual expenses in 2017.
 - ◇ In addition to the expense of a contractor as the Children & Family Director (see above), there are new Program Expenses budgeted for 2018 to fund the activities of two emerging programs: our Stephen Ministry (\$1,500) and our Act As Christ Taught (AACT) ministry (\$500).
 - ◇ Program Expenses ebb and flow from year to year. The 2018 program budgets, most constructed using a zero-based approach, reflect reasonable expectations.
 - ◇ Church Operating Expenses budgeted for 2018 are \$126,000 – \$5,000 greater than budgeted for 2017 and about \$2,000 greater than actual expenses in 2017.
 - ◇ Rectory Operating Expenses budgeted for 2018 are \$13,700 – \$1,300 greater than budgeted for 2017 and about \$1,600 less than actual expenses in 2017. The \$1,300 budgeted increase is 100% manifested on the Repairs & Maintenance line.
 - ◇ Expenses for Ministry Outside the Congregation – Diocesan Assessment, Millennium Development Goals (MDG) Assessment, Rector's Discretionary Outreach, Special Offerings – budgeted for 2018 total \$147,942, which is about \$1,000 less than budgeted for 2017 and about \$1,700 less than actual expense in 2017.
 - ◇ The Diocesan Assessment and MDG Assessment are driven by Assessable Income. In toto, these equal about 21.7% of Assessable Income.
- ◆ Net Ordinary Income (Surplus) budgeted for 2018 is \$1,659, which is about \$100 less than budgeted for 2017 and about \$600 more than actually realized in 2017.



2017 IN REVIEW



Parish Register

MARRIAGES

February 11, 2017	Grayson Signa Palmer and Andrew Thomas Crowley
September 3, 2017	Katelyn Robinson Brannon and Jonathan Trey Bonner
September 5, 2017	Becky and Peter Smith (Blessing of their Marriage)
September 9, 2017	Alexandria Elizabeth Bernard and Alan Robert Barnhardt
September 16, 2017	Anne MacGregor Shafran and Derek Lee Klomhaus

BAPTISMS

April 15, 2017	Bradley Gene Musbach	Adult
April 15, 2017	Lillian Grace Marie Whitesell	Born November 22, 2006
April 15, 2017	Colton Joseph Whitesell	Born August 7, 2004
April 15, 2017	Maxwell Carter Smith	Born March 11, 2012
April 15, 2017	Stella Elinor Smith	Born November 22, 2014
April 15, 2017	Aurora Hazel Grundmann	Born November 14, 2016
June 25, 2017	Wesley Lawrence Irby	Born April 11, 2014
June 25, 2017	Jackson Peter Blassingame	Born January 11, 2017
June 25, 2017	Davis Gene Blassingame	Born January 11, 2017

CONFIRMATIONS, RECEPTION, REAFFIRMATIONS

May 15, 2017	Sam Kory	Confirmed
May 15, 2017	Barbara Ashley Musbach	Confirmed
May 15, 2017	Aaron Tait Pittman	Confirmed
May 15, 2017	Meredith Chaison Skillman	Reaffirmed
May 15, 2017	Jennifer Jensen Terjeson	Reaffirmed

BURIALS/MEMORIAL SERVICES

February 24, 2017	Judith Lynne Smooke	Departed February 7, 2017
March 20, 2017	Jean Moore Cooper	Departed March 13, 2017
June 9, 2017	Gary Black, Jr.	Departed February 25, 2017
July 7, 2017	Adam West	Departed June 9, 2017
July 21, 2017	Paige Jarvis Mercer	Departed May 16, 2017
August 5, 2017	Gertrude Hackett Potters	Departed March 23, 2017
August 12, 2017	Diane Damrell Shumway	Departed March 16, 2017
September 18, 2017	David Regnery Meyers	Departed July 31, 2017
October 7, 2017	Sally Livingston Donart	Departed September 28, 2017

Finance Committee - by Roger Gould

The St Thomas Endowment closed the year 2017 with \$501,934 of assets under management by ClearRock Capital. This was up \$64,217 from year end 2016 and reflects a strong stock market and contributions. Performance improved over 2016 with a 12.5% total return which was in line with our custom benchmark of 12.4%. All sectors of the portfolio were positive highlighted by Emerging Markets up 43.4%. Domestic equities were up 20.7% and Fixed Income was up 4.9%.

During 2017 the Finance Committee worked with our investment manager to improve the portfolio. Asset Allocation was moved from a 50% Equity /50% Fixed Income to a 60%/40% mix. The Vestry approved a spending policy based on the Finance Committee's recommendation of a 3% draw calculated on a three year moving average at year end. We also worked to improve exposure to Small Cap and Mid Cap equities that will be effective in 2018.

The Finance Committee also reviews the Operating Reserve which closed the year at \$396,128. It is invested in high quality fixed income vehicles with a very short term maturity. 50% of the Reserve has a maturity of less than .3 years. Performance was 1.6% for the year mostly from income.



FINANCIAL REPORTS



Fund Balances - as of December 31, 2018

Operating	75,158.79	Ministry Training	8,225.63
Assistant Clergy	7,565.94	Organ	533.02
Barry Keller Fund	2,877.67	2018 Pilgrimage	500.00
Capital Fund	261,389.50	Rector's Continuing Education	3,050.04
Children's Ministry Development	-1,176.70	Sabbatical Fund	7,924.33
Columbarium	37,547.49	Shawl Ministry Fund	948.06
Community Urgent Needs	21,814.96	Speaker's Fund	1,968.02
Designated Flower Fund	1,347.28	Staff Training Fund	2,370.04
Designated Gifts	2,417.81	Thank Offering Fund	6,479.33
Endowment (total)	604,011.32	The Bilkey Memorial Fund	6,785.49
Families	857.70	The St. Thomas Playhouse Fund	12,646.85
Haiti (total)	1,515.00	Youth Ministry Development	18,811.32
Labyrinth	0	TOTAL	3,717,142.02
Library/Bookstore	925.67		
Memorials	4,915.46		

St. Thomas Playhouse - Profit & Loss Comparison

	2017 Actuals	2018 Budget
<u>INCOME</u>		
Administration	40,906	25,000
Children's Tour	6,562	7,500
Company B	61,817	60,900
Company B 2	30,526	34,900
Company B—Winterized	5,118	7,000
Family Main Stage	16,818	19,500
Girlfriends' Lunch	17,503	19,125
SPACC	50,111	44,000
Summer Theater Project	6,831	6,800
TOTAL INCOME	236,193	224,725
<u>EXPENSES</u>		
Administrative	23,836	23,000
Children's Tour	8,665	7,760
Company B	36,995	37,350
Company B 2	21,368	22,135
Company B—Winterized	3,759	4,825
Family Main Stage	33,447	26,850
Girlfriends' Lunch	6,193	6,300
SPACC	38,754	37,900
Summer Theater Project	12,277	13,415
TOTAL EXPENSES	185,294	179,535
NET INCOME/LOSS	50,899	45,190



FINANCIAL REPORTS



St. Thomas Operating Fund Profit & Loss Comparison

	Budget 2017	Actual 2017	Proposed 2018
Income			
4000—Assessable Income			
4001—Plate Offerings	60,000	58,524	60,000
4003—Pledge Offerings	485,000	463,286	505,000
4006—Interest earned	13,003	12,999	0
Endowment Contribution ¹	0	0	13,130
Transferred from Funds	12,000	12,000	0
4020—Unpledged Grant	80,000	94,270	85,000
4527—Anonymous Grant ²	27,000	27,000	20,000
4026 - Merchant Fees on Pledges		-5,071	-6,000
TOTAL 4000—Assessable Income	677,003	663,008	677,130
4500—Non-Assessable Income			
4505 - Prior Year Carryover	3,656	3,216	1,094
4520—Event Income	1,500	0	1,500
4521—Community Use of Facility	15,000	18,068	15,000
4525—Special Offerings	1,500	6,673	1,500
4528—Misc. Income	0	0	0
TOTAL 4500—Non-Assessable Income	21,656	27,957	19,094
TOTAL 4700—STP Income	212,050	236,460	224,725
TOTAL INCOME	910,709	927,425	920,949
Expenses			
5010—Clergy Expenses			
Cash compensation (stipend, health/dental and Social Security reimbursements)	102,772	102,772	104,755
Clergy benefits (pension, professional expenses, equity allowance)	38,079	35,794	39,353
TOTAL 5010—Clergy Expense	140,851	138,566	144,108
TOTAL 5020—Assistant Clergy Expense	5,000	5,000	(see #5069)
5030—Staff Compensation			
5031—Base Pay	211,110	203,206	198,161
5043—FICA & Medicare	16,150	15,545	15,159
5044—Staff Pensions	17,269	17,423	17,835
5045—Staff Medical Insurance	27,080	27,337	30,145
TOTAL 5030—Staff Compensation	271,609	263,511	261,300
5050—Program Expenses			
5052—Altar Supplies	1,500	1,451	1,500
5053—Nursery Care	1,500	1,400	1,500
5054—Children's Christian Education	2,500	2,555	2,000
5056—Supply Choir Director	400	0	0
5057—Hospitality & Fellowship	3,500	2,635	3,500
5059—Music Supplies/Choir	3,500	3,501	4,085
5059a—Sunday School Coordinator	0	2,408	15,000
5060—New Member Ministry	500	0	500
5062—Green Team	250	0	250
5063—Pastoral Care	1,000	613	2,000
5066—Family Ministries	1,500	871	500
5067—Supply Organist/Pianist	1,000	2,000	2,300
5069—Visiting Clergy	1,000	870	5,000
5070—Staff/Volunteer Training	1,500	1,500	1,500
5071—Special Events	500	0	500
5074—Vestry	10,000	20,253	2,500
5075—Stewardship	100	0	100
5076—Youth Christian Education	2,000	2,777	2,970
5077—Adult Christian Ed.	500	17	500
5078—A.A.C.T.	--	0	500
TOTAL 5050—Program Expenses	32,750	42,851	46,705



FINANCIAL REPORTS



St. Thomas Operating Fund Profit & Loss Comparison *(continued from previous page)*

	Budget 2017	Actual 2017	Proposed 2018
5080—Church Operating Expense			
5034—Database/Bookkeeping	12,000	13,927	14,400
5041—Cleaning Staff	22,500	18,740	24,000
5051—Advertising	1,500	1,675	2,000
5055—Convention Delegates	1,000	1,539	1,250
5064—Professional Acct. & Audit	1,800	1,800	1,800
5068—Subscriptions	500	500	500
5082—Cleaning Supplies	2,500	2,619	2,500
5083—Computer/Copier	8,000	8,846	9,000
5084—Insurance	9,000	9,580	10,000
5085—Lawn Care	7,600	5,355	4,000
5086—Office Supplies	2,800	3,784	3,500
5087—Repairs & Maintenance	17,500	20,431	19,000
5089—Telephone/Internet	5,000	4,402	4,500
5090—Utilities/Garbage Removal	18,500	17,254	18,500
5092—Website	500	413	500
5094—Snow Removal	4,500	9,097	5,500
5096—Bank & Merchant Charges	8,500	1,512	2,000
5097—Postage	3,000	2,640	2,800
6517—Flowers/Gifts	300	78	250
TOTAL 5080—Church Operating Exp.	127,000	124,571	126,000
5090—Misc. Expenses	0	-551	0
6000—Rectory Expenses			
6002—Lawn Care	2,500	3,447	2,500
6002b—Snow Removal	2,000	2,135	2,000
6003—Misc.	700	674	700
6004—Repairs & Maintenance	1,200	3,371	2,500
6006—Utilities	6,000	5,653	6,000
TOTAL 6000—Rectory Operating Exp.	12,400	15,444	13,700
6510—Ministry Outside Congregation			
6511—Diocesan Assessment	142,170	138,257	141,202
6514—General Outreach	0	25	
6515—Rector's Discretionary Outreach	500	500	500
6516—Special Offering	1,500	6,242	1,500
6523—MDG	4,739	4,641	4,740
TOTAL 6510—Ministry Outside Cong.	148,910	149,665	147,942
7000—STP Expenses	170,425	187,264	179,535
TOTAL EXPENSE	908,945	926,331	919,290
NET INCOME	1,765	1,094	1,659

¹The Spending Policy for St. Thomas Endowment Fund authorizes an annual distribution of monies from the Fund equal three percent (3.0%) of the most-recent three-year moving average of the market value of the Fund as calculated as of December 31 each year. Monies so determined (the "Annual Distribution") may be transferred, in whole or in part, to the Operating Account(s) of St. Thomas Church for any purpose as approved by the Vestry. From time-to-time, the Vestry may determine that any or all of the Annual Distribution is not required for operating purposes and, therefore, is not to be transferred to the Operating Account(s) (the "Non-Transferred Annual Distribution"). Any such Non-Transferred Annual Distribution shall be reinvested in the Fund.

² The Anonymous Grant (Line 4527) is a gift we receive each summer in the amount of \$40,000-50,000. This annual donation is part of a twenty-year, one million dollar gift begun in 2009. There are no restrictions on the use of this money, although the vestry prefers to place it in long-term funds when possible. 2018 will be the 10th year of this grant.



Annual Giving Campaign

by John Ashton, Chair, Stewardship Committee

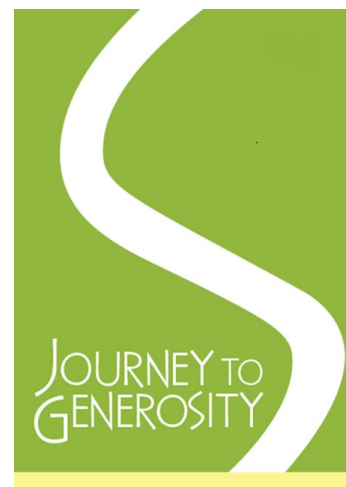
The theme of the 2018 Stewardship Campaign was "Journey to Generosity". I can report that the trip was quite successful. While we did not set a specific goal for the campaign, we targeted the pledge figure of \$505,000 as an amount which would assure the financial stability and well-being of St. Thomas Church in 2018. As of early January, we have raised \$494,717 in pledges which is 98% of our target and virtually assures us that we will achieve our full targeted amount once all pledges for 2018 are finally in.

In terms of numbers of donors, 179 families and individuals have contributed so far for 2018. Of this number 89 pledges remained the same as last year, 45 represented an increase, 27 decreased their pledge and we had 18 new donors. Thanks to all of you who responded so generously to our campaign this year.

I would also like to thank the faithful members of this year's Stewardship Committee: Nancy Cord, Ruth Lieder, Candice Pate, Maryanne Whitcomb, Patience Ziebarth and Vickrie Cutler. Vickrie served as the Vestry representative on the committee and also opened up her lovely home for the note-writing party that initiated the campaign. That event and the reception celebrating the successful end of the campaign following the service on November 19 were exquisitely catered by members of our Committee. Sara Pettit and Gary Pearson also deserve the thanks of our Committee and the congregation for their heartfelt and inspirational messages on stewardship delivered at services in November.

Finally, the Stewardship Committee could not function without the leadership of Father Ken and our efficient and highly competent Administrator, Judi Fuller. The real nuts and bolt work of the Stewardship Committee is done by Judi. She lets the Committee know what needs to be done, keeps the entire process on schedule, prepares all public relations materials and communications on behalf of the Committee and maintains all donor records and receipts. She makes the job of the Committee and its Chair a relative breeze.

Thanks to everyone who contributed to the success of our Journey to Generosity which will provide the financial resources for what will undoubtedly be another great year for St. Thomas Church and its mission!



Hospitality Committee

by Ragna Caron

The Hospitality Committee's year, 2017, started off, as years before, with the Annual Church Brunch at the end of January. A hungry congregation made the food disappear fast to the delight of all the helpful cooks and volunteers.

The next event was the Easter Vigil reception; finger food and beverages served after the service. In May we celebrated the Bishop's visit with a fancy coffee hour.

On August 6, together with the Vestry, we helped organize a special event honoring Father Ken's 10th anniversary as our Rector. On August 19 we hosted the Annual Church Picnic at the home of Sheila Witmer. Always a delightful event for young and old accompanied with an abundance of delicious food and desserts and of course games for everyone.

The second Sunday (usually) of Advent is celebrated with a special event "Lessons and Carols" in the late afternoon followed by a reception in the Narthex. We partnered with Sara Gorby and the St. Thomas Playhouse.



MINISTRIES, PROGRAMS & ACTIVITIES



The Green Team by Mary Malkmus

The Green Team is a St. Thomas ministry that endeavors to advocate, educate and articulate protection of the environment. The Team intends to develop ministries and projects that are faithful and effective in promoting environmental stewardship and the sanctity of creation.

This year we celebrated Earth Sunday with special songs and prayers. In Adult Education we showed three TED Talks on the environment: James Hansen's talk on the science and debate over global climate change, Christiana Figueres's talk on the Paris Climate Conference, and Louie Schwartzberg's photography...a meditation on nature and gratitude.

We participated in two highway cleanups with our friends from Emmanuel Episcopal Church in Hailey. We had two "Bike/Bus/Walk/Carpool to Church Days". Our sign of support for Ketchum's rent-a-bike program was in front of Starbucks. In June we had a very interesting tour of the Sun Valley Eco friendly Dry Cleaning plant.

During the month of September, we again celebrated Creation, along with people of faith around the world. Each Sunday offered prayers of thanks for God's gift of creation and for the courage to be good environmental stewards. The film "Addicted to Plastic" was shown. The children had a lesson on 10 Easy Green Tips.

Many thanks to the faithful members of this Ministry: Linda Bergerson, Red Bloedel, Christina Cernansky, Molly! Goodyear, Susie King, Sandra Maier, Marylyn Pauley, and Patty Sloan.

We try to meet once a month...for only 1 hour! Come join the fun!! Call Mary Malkmus at 622-3949.



Altar Guild by Mary Malkmus

It is the job of the Altar Guild members to attend to all the "behind-the-scenes" tasks that make all church services run smoothly, thus providing a meaningful worship experience for all. We are the priest's liturgical partner. We work in pairs, usually serving once every month and a half. Times can be changed or traded to accommodate our busy schedules.

We have a wonderful Team of dedicated volunteers. Thank you all: Betsy Ashton, Beverly Boas, Lynn Campion-Waddell, Catherine Carley, Vickrie Cutler, Debi Guerricaechevarria, Judy Harrison, Sue Phillips, Barbara Shelton, Mary Ann Syms, Chris Vik, Candy Walton and Patience Ziebarth. We also welcome 2 new members, Lise Holt and Penny Monger.

We are always looking for new members to join us in this meaningful work. If this kind of service to St. Thomas appeals to you, please contact Fr. Ken or Mary Malkmus at 622-3949.

Lector Ministry by Claudia McCain

How wonderful it is that 37 members of our church family have been through training to act as lectors for our church services!

Led by Father Ken, these individuals spend about two hours once every three years to learn about reading the Lessons and Prayers of the People. Their training includes learning about the books of the Bible from which the readings are derived, the Lectionaries, the service Tracks, the specific ways to begin and end a scripture reading, as well as practicing readings.

As I always remind the Lectors during training, what a beautiful gift it is that we have the opportunity to share the word of God through the teachings of Jesus and the Apostles with our church family.

We are blessed that so many of our friends volunteer to share their hearts and talent through their reading with our congregation.



Strategic Thinking Process by Georgia Stewart

The Strategic Thinking process at St. Thomas is well on its way to accomplishing the goals set forth by the Vestry in May 2017. At that time five core values were identified as critical to what brings life to our parish, and a strategic filter was adopted to use in evaluating future strategic decisions. These decisions can include programming, staffing, space usage, volunteer support, outreach, and building improvements.

Since that time each one of the core values has an implementation team that is working to achieve the goals for that particular value by employing the strategies developed by the vestry and staff.

The five core values are:

1. Worship that calls all into deeper communion with God
2. Welcome, inclusion, and ongoing care of one another
3. Community engagement and service
4. Ministry to equip young people for lives of value, faith, and meaning
5. A culture of generosity

We believe that what we are doing is effective planning for the future and thus is important work vital to the long-term health of our parish.

1. Worship: Seek out and gather stories of ways that members have experienced God in worship.

Our goal is to better understand how members of St. Thomas may have experienced God during our worship services. When was it? What was it like? With the thought that speaking one's story aloud to another has special powers to enlighten, heal, strengthen and empower, and teach – both oneself and others - we want to give people the opportunity to have that experience at St. Thomas. We know that spiritual experiences don't just happen at church, of course, but we aim to start first with St. Thomas-based experiences to also learn more about the church's role in the spiritual life of its congregation. We held a parish-wide storytelling group on December 17 and plan to continue in the new year with one-on-one meetings, group meetings, and possibly written or audio accounts. Members of this team include Joel Bejot, Ken Brannon, Rae DeVito, Carter Hedberg, Page Klune, Tim Price, and Jima Rice.

Point Person: Father Ken Brannon; 208-726-5349; kbrannon@stthomassunvalley.org

2. Welcome, Inclusion and Care: Strengthen pastoral care through Eucharistic Visitors and Stephen Ministry.

Core Value 2 is "Welcome, inclusion, and ongoing care of one another." The goal developed by the vestry and staff is to "Strengthen pastoral care through Eucharistic Visitors and Stephen Ministry." The strategies for doing so are: "Educate the parish about pastoral care. Introduce the parish to the Pastoral Care Team, the Stephen Ministry Team, and the Eucharistic Visitor Team. Clarify the roles of the Pastoral Care Team, the Stephen Ministry Team, and the Eucharistic Visitor Team." Members of the Core Value 2 Team are Maryanne Whitcomb, Marylyn Pauley, and Georgia Stewart (Point Person).

In keeping with the stated strategies, the implementation team gave a presentation at the Adult Education hour after church on Sunday, December 10. Georgia Stewart presented a general overview of pastoral care at St. Thomas, and then Marylyn Pauley, Helen Morgus, and Bobbie Dahl represented the Pastoral Care Team, Stephen Ministry, and the Eucharistic Visitor Program. They talked about the specific roles and responsibilities of each group and how they interrelate.

Point Person: Georgia Stewart; 208-309-5075; georgiae.stewart@gmail.com



MINISTRIES, PROGRAMS & ACTIVITIES



3. Community Engagement and Service: Identify 3 new, potential partnerships with local Community

Our group is teaming up with the Hunger Coalition for an Event titled “Souper Bowl Sunday.” Originally planned as the day we would be asking St Thomas Parishioners to bring cans of soup to church to coincide with Super Bowl and the cans would be delivered to the Hunger Coalition at a time when they desperately need food. The event has now morphed into a competition between St Thomas, Our Lady of the Snows, Presbyterian Church of the Big Wood and 4 individual LDS Churches of the Valley to see who can be the Souper Bowl Champion for 2018 by bringing in the most cans of soup. Atkinson’s Markets will be participating with all of us in this exciting and fun filled event. We look forward to St. Thomas taking home this year’s trophy and we will be promoting the event up until “Souper Bowl Sunday” which is February 4th.

Point Person: Garry Pearson; 310-741-6042; garryp66@gmail.com

4. Ministry to equip young people: Increase support for existing ministries as measured by staff interviews.

Holiday season is a great opportunity to see and appreciate our youth at St. Thomas. Our steering committee has been tasked with increasing support for youth ministries through staff interviews.

Our staff holds the keys to enriching our programs and their insight is invaluable. This committee will conduct interviews based on the same questions used in the strategic visioning process to identify priorities for our youth programs. Collectively, the steering committee and the staff will use our strategic filter to pick a limited number of action items to focus on in the near future. Committee members: Alison Burpee, Helen Morgus, and Sara Gorby.

Point Person: Alyson Witmer; 208-720-1023; alysonwitmer@gmail.com

5. Culture of Generosity: Revitalize the planned giving program.

Revitalize our planned giving program and encourage participation. The team consists of Jon Thorson, Paul Ahern, Becky Smith, John Ashton (Stewardship Liaison), Vickrie Cutler and Judi Fuller. The Committee has met and outlined objectives, including a new name, the current front runner is The St. Thomas Legacy Society. Projects include: developing a new brochure, researching the history of St. Thomas through the Diocese and Boise State archives, making the resources of Thompson and Associates available, organizing activities to encourage and thank participation.

Point Person: Vickrie Cutler; 773-255-7822; vickrie.cutler@gmail.com

Art Committee & Community Labyrinth by Georgia Stewart

The Art Committee has been inactive in 2017, however, there are a few pieces we would be interested in acquiring if a donation is made for this purpose. Protocols have been put in place to assess appropriateness and display potential for any gifts of art that are proposed for St. Thomas. Those interested in making a donation for a memorial or an honorific, are asked to speak with Becky Smith.

The Labyrinth Committee has been quiet this year. If you have enjoyed walking it and feel it is important for our church and community, we would welcome any donations toward refurbishment. Please see Judi Fuller or Georgia Stewart regarding this.

Begin your new year by walking the labyrinth any time. It is available all the time, weather permitting.



MINISTRIES, PROGRAMS & ACTIVITIES



Shawl Committee by Pat Jorgensen

We are now celebrating our tenth year anniversary in completing well over 200 hand knit shawls from our ministry. We are able to deliver shawls to show God's love and caring to people who are experiencing special needs or events in their lives. These shawls have been so graciously received and they continue to make a difference in so many lives.

We meet on the second Wednesday of every month in our Fireside Room and our hour is filled with knitting, teaching and having fun. Not all members are always able to attend but we continually have "knitters at home, knitters in passenger seats while traveling and knitters far and away." We are always looking for new knitters and help is always available!

Everyone is welcome!!

Acolyte Ministry by Mardi Shepard

As acolyte scheduler and trainer for the past 2 years, I would like to give a huge round of applause to the many parishioners who are serving in this very important ministry. Their commitment and enthusiasm demonstrates the true community spirit that St. Thomas strives for. My thanks go to Holden Archie, Heather Black, Ragna Caron, Doug and Dydy Cleven, Carter Hedberg, Carol Karner, Bob Kesting, Mike Leach, Mary Malkmus, Helen Morgus, Ann Scales, Wayne Schmidt, Mary Ann and Chris Syms, and Phebe Thorne. All of you serve faithfully and continue to be there at any time to make sure the calendar is covered.

My thanks to each and every one of you.

We serve as acolytes during regular Sunday services at 8:00 a.m. and 9:30 a.m. We also serve at Evensong, holy day services, funerals, and memorial services.

This past September, Father Brannon and I hosted an acolyte training at St. Thomas. At that time, we welcomed a new member to the "Fire and Bell Gang," Lise Holt. We all received a refresher course and had a great question and answer session. This training was well-attended and appreciated by all.

Father Brannon and I always encourage new members to consider this most important ministry. If you feel that you can commit to one Sunday a month to serve at God's table, this could be your opportunity to give of yourself to a ministry that is so rewarding. I hope that all members of the congregation will consider this opportunity. Never too young, never too old!!! You may contact me at mardi.shepard@gmail.com or 208-720-7631, or call the parish office at 208-726-5349.

Garden & Grounds by Kaye Kearns

After the heavy snowpack and spring rains of 2017, the gardens at the church and the rectory flourished! The plants and shrubs were lush and prolific. It was a joy to behold the color, texture and variety of blooming perennials throughout the season. The arborist completed work on the compacted roots of the ash trees in the lower courtyard by air spacing (removing the soil around and then pruning the roots to give them more space and oxygen). The trees responded very well to the treatment, showing healthy new growth. They also pruned the deciduous trees and removed dead limbs on the spruce trees.

We have agreed with the Green Team to be 'trout friendly' in the garden. We are using organic fertilizers on the lawn, shrubs, and perennials and organic materials in the treatment of weeds and pests.

The rectory garden was reworked by moving and/or replacing some of the struggling or overgrown plants. We also expanded the garden by installing a new bed on the west side of the house with shade tolerant plants.

Several old, encroaching shrubs were removed and replaced in the process. In 2018, the work will continue around the back of the rectory. There are several conifers that need to be removed and replaced with more appropriate shrubs.

Many thanks to our hardworking committee members for the time they devote to keeping the beds looking their best.



MINISTRIES, PROGRAMS & ACTIVITIES



Pastoral Care Team by Maryanne Whitcomb

During 2017, Father Ken continued to lead the Pastoral Care Team in offering spiritual support for those in need within the congregation. Committee members meet on the fourth Tuesday of every month, and include: Jeanne Cassell, Connie Hoffman, Pat Jorgensen, Marcia Liebich, Mary Malkmus, Marylyn Pauley, Patty Sloan, Candy Walton, and Maryanne Whitcomb. The committee responds when a parishioner asks for help, or when Father Ken is aware of a need.

The Pastoral Care Team serves members of the congregation who are ill, grieving, or facing some distress in their lives. This is accomplished through prayer, phone calls, performing helpful errands, visiting, sending notes of encouragement, assisting with local transportation, or preparing simple meals. Another key role of the Pastoral Care Team is the maintenance of the parish prayer list. One member of the team is responsible to pray the prayer list, in its entirety, on each of the seven days of every week – and – a full review of the list is done quarterly to ensure the list remains accurate and up-to-date.

Members of the parish wishing to add someone to the prayer list may do so at any time in the year ahead by filling out a brief Prayer Request Form that can be obtained from Judi Fuller in the church office.

Stephen Ministry by Maryanne Whitcomb

During the 2015 and 2016 years, several members of the Pastoral Care Team conducted many hours of research into the Stephen Ministries Series, as a potential means of extending and expanding care further within the parish and the community. The Stephen Series is a complete system for training and organizing laypeople to provide one-to-one Christian care. The non-profit corporation operates out of St. Louis and since 1975 has trained more than 12,000 congregations from more than 170 denominations.

On September 26, 2016, the vestry approved an application to the Stephen Ministry program and on October 7, that approval was received. Fr. Ken attended a 5-day Stephen Ministry Leadership training course in Anaheim CA in January 2017, accompanied by Marcia Liebich, Helen Morgus and Maryanne Whitcomb. The four above mentioned SM Leaders met on April 10 to establish mission and vision.

MISSION: To train and supervise lay caregivers to provide Christian care to those hurting, troubled, or in need.

VISION: We serve as Christ to one another by offering quality on-going care to members of St. Thomas Church and others in need in our community.

The summer months were spent in recruitment, interviews, and mutual discernment with potential Stephen Ministers to begin to undertake the fifty hours of required training in the Fall. In late August, the following were named to comprise the first training class: Georgia Stewart, Don Liebich, Sabrina Roblin, and Rebecca Waycott. The actual training began on Monday, November 6, and continued weekly through December 18.

After a two week break for the Christmas Season, training classes began again on January 8, 2018. The 50 hours of coursework will be completed on March 26, 2018. A commissioning ceremony will be held on a Sunday date in April, to be announced at a later time.

The Stephen Ministry Leaders are looking forward to the opportunity to pair each newly commissioned Stephen Minister with his or her first care receiver in the coming months of 2018.



MINISTRIES, PROGRAMS & ACTIVITIES



Columbarium

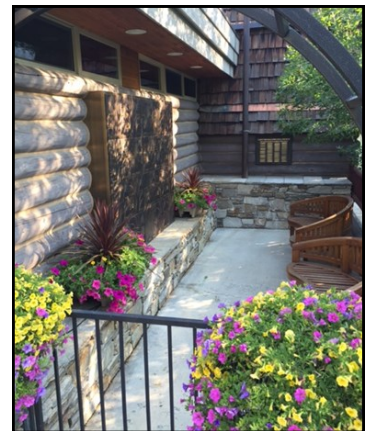
by Sally Horn

The committee, comprised of Beverly Boas, Dave Hitchin, Sally Horn, Carol Karner, and Father Ken, administers the maintenance and use of the Columbarium and recommends policy to the vestry. Our committee meets twice a year, in June and October. Members serve a three year term.

The Committee continues to provide publications which assist with end of life planning, which include the Episcopal Foundation publication, *Planning for the End of Life*, which is available for \$5.00 in the church office. We also have available copies of the Idaho End of Life Coalition book, *The Right Choice at the Right Time*, which are available on loan or may be purchased for \$25.00. This book gives details about the Idaho registry for individual health proxy and advance directive decisions. It also provides other advance planning tools.

St. Thomas' Columbarium, created in 2003, is an appropriate alternative to a church cemetery. It is a beautiful consecrated garden setting where an enclave of niches and urns holds the ashes of deceased communicants. In addition to housing 94 niches, the Columbarium includes a Memorial Plaque with space for 56 nameplates. This Plaque is provided for communicants who wish to have their ashes scattered or interred elsewhere.

As of December 31, 2017, the balance in the Columbarium Fund was \$37,547. At present, only 14 standard niches are available for \$1,000 each, 11 nameplates for the Memorial Board are available for \$300 each, and 9 larger niches for personal-sized urns are available and may be reserved for \$2,000. There are no additional expenses or annual maintenance fees. Father Ken Brannon can help families evaluate appropriate Columbarium alternatives and memorial services.



The date for this year's "Hole-in-the-Wall" celebration of life party, for those who currently have purchased niches or nameplates, will be hosted by Beverly Boas on July 19, 2018 at 6:00 p.m.

Please visit the columbarium which currently is being maintained beautifully and seasonally by Beverly Boas. All members of the Committee are available to review the process for reservations or to answer any questions.

Ushers

by Mike Menser

2017 was an eventful year for our ushers. We consolidated the role of the greeters and oblation bearers into the usher's duties. Now two people do what six did. We also dramatically increased the number of ushers to 14. We are now preparing a 3-month schedule in advance, so the church office and the ushers know who is ushering any given Sunday.

We began using BLUE VISITOR name tags, so our members can recognize visitors and welcome them and look for them to visit with at coffee hour. We encourage all those attending services to wear their name tags. It promotes recognition and can help stimulate more personal conversations. We welcome any and all suggestions from the congregation concerning our usher's program.



MINISTRIES, PROGRAMS & ACTIVITIES



Adult Education Committee

by Don Liebich, Chair

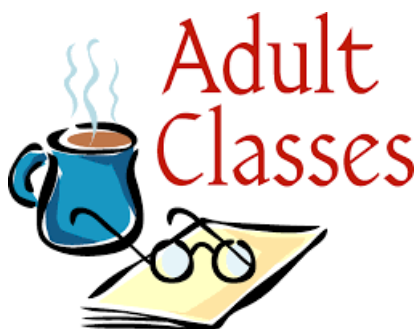
The 2017 Adult Education program was highlighted by a five-part series presented by Irwin Sentilles, a part time resident of the Valley. These lectures were designed to provide a greater understanding of biblical texts through examination of their context, literary elements and ability to engage us. The lectures were well attended and covered such topics as how to read and interpret scripture, the four Gospels, the Great Commandment, and the creation stories. We examined the topics from historical, cultural, and theological perspectives and the implications for how we are to live our lives today. We are grateful to Irwin for providing this learning opportunity and hope that we can continue this next summer.

In addition to these lectures the Adult Education program included other discussion topics such as:

- ◆ Did Jesus Always Preach Non-Violence?
- ◆ Science and Religion
- ◆ What Does It Mean to be a Christian?
- ◆ "Pilgrim or Tourist" with Rev. Bill Harper

We are grateful to Jima Rice for her leadership and help in expanding our education offerings. We welcome any others who would be interested offering topics and leadership.

The 2018 program will begin with a collaboration with the Sun Valley Center for the Arts in there "Big Idea" project "This Land is Whose Land?" on refugees and immigration. Please look for the information on our website or in the Narthex explaining the events associated with this project.

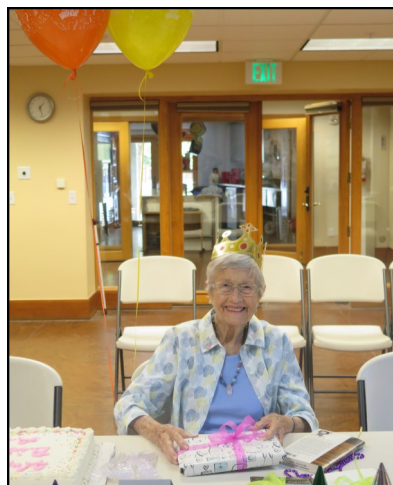


St. Thomas Book Group

by Laurie Ahern

Started at least twelve years ago by Jeanne Cassell and Judith Smooke, the St. Thomas Book Group is thriving. The group continues to be open to anyone in the Wood River Valley, member of our church or not. We feel this is a vital outreach by our church to the larger community. Our email list includes 43 members and we have been averaging 14 per meeting. This year member Anne Taugher wrote a poem for our book club (see below), blessing diversity of opinion and good discussions, which we read before each meeting.

We are reading fiction and non-fiction on a variety of topics. Members choose the upcoming books as a group, with one member responsible for research of the authors and leading the discussion. Notice of our meetings is sent to members by email and is advertised in the Sunday bulletin. We meet every second Monday of the month at 1:30 p.m., except for our break during the busy summer months. All are welcome!



Ann Taugher celebrating her 99th!

God, who blessed us with the written words, help us to read, digest and understand what we have read so that we may share the knowledge with others. Grant that we may all grow to respect the diversity of opinions in a spirit of love and unity.

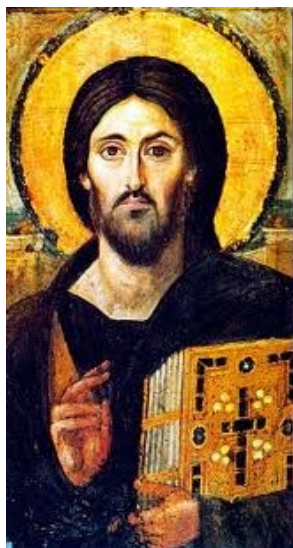


MINISTRIES, PROGRAMS & ACTIVITIES



Taizé

by Georgia Stewart



The weekly Taizé services held at St. Thomas during the winter months are now fully established in our yearly calendar. The services in this series began in Advent of 2016, and continued in 2017 until the beginning of Lent in February. These beautiful candlelight services of song, silence, and prayer were conducted on Wednesdays at 5:30 p.m. in the nave. This year we experienced increased interest and participation from the interfaith community in the Valley.

The contemplative prayer form that has become known as “Taizé Prayer” takes its name from the Taizé community of France, founded in the early 1940’s by Brother Roger. For more than 60 years, until his death in 2005, Brother Roger worked tirelessly to open ways to heal the divisions between Christians and among people in general. The Taizé community is made up of more than 100 brothers from Catholic, Protestant, and Orthodox backgrounds who come from 25 countries. Every year thousands of young adults from every continent go to Taizé to pray and to prepare themselves to work for peace, reconciliation, and trust.

The St. Thomas service is crafted around the worship style of Taizé. It includes music from the Taizé community as well as other music in the style of Taizé. It incorporates two distinguishing marks of Taizé-like worship: repetition and silence.

Eucharistic Visitors

by Bobbie Dahl

In April 2017, Father Ken trained Bobbie Dahl, Connie Hoffman, and Maryanne Whitcomb to join Georgia Stewart and Pat Jorgensen as Eucharistic Visitors. In conjunction with Father Ken, we bring the Sacrament to those parishioners unable to attend church but would like to receive Communion. This takes place usually, but not always, on a Sunday afternoon.

On December 10, Bobbie was part of an after-church panel, conducted by Georgia Stewart, to present three Pastoral Care ministries: Stephen Ministry, Pastoral Care Team, and Eucharistic Visitors.

Our committee meets every three months to update schedules and procedure.

Flower Guild

by Betsy Ashton

The St Thomas Flower Guild is responsible for the 2 altar arrangements every Sunday and decorating the church for Christmas and Easter. Several of our members are not full time in the area. We obtain the flowers from various sources in and around Ketchum or from a Boise wholesale florist that delivers to the church. In the summer months, we try to use flowers from local gardens, not only to save money but it seems more appropriate with all the lovely gardens at our disposal.

The Flower Fund pays for all flowers and materials. It is supported by generous donations. We welcome memorials and dedications for weekly flowers and donors will be mentioned in the Sunday bulletin.

We have talented and dedicated members that work in pairs or alone. There are no requirements for joining the Flower Guild – just a willingness to enhance our Sunday service. Please think about joining us! It’s a very small time commitment with a very big payoff!



Music Ministry by Joel Bejot

Organist:

In 2017, I played for 69 Eucharist services (including weddings and funerals), and 31 other services or events. I practice regularly, and attempt to balance supporting congregational singing with creative hymn accompaniments, as well as to offer one recital per year, which I gave on October 29.

Music Director:

Over the course of each service, an average of 17 musicians have sung or played with us. This is right at about 10% of the congregation, which is a great place to be. Are you the next musician at St. Thomas?

Choirs:

Parish Choir:

We have done great work this year! In addition to singing hymns and anthems nearly every week, the choir does extra work over the holidays. I am always happy to meet and encourage new singers.

Children's Choir:

We have had a great year so far, having found a group of kids that are very excited to come to choir each week. We use the RSCM "Voice for Life" curriculum. These kids learn so much, and have so much to offer the church and the community.

Evensong Choir:

We offered evensong each month May – December at at 5:30 p.m. Our little choir worked on a lot of great music. 5 different priests and laypeople officiated the service on a rotating basis.

Other Services:

Sacred Space:

In January, we unveiled a new service entitled "Sacred Space." The service was led by a few singers and myself. The service was characterized by Bible readings, poetry, lectio divina group homilies, and less formal music.

Taizé:

Last year, one singer and myself helped lead each Taizé service, which added a lovely layer to the music. In December, a couple more singers joined her, which created a nice small group.

There's More!

Handbell Choir:

In May, we borrowed a set of handbells from St. Michael's Cathedral in Boise. We have purchased other materials to support our use of these bells. We have 8 ringers that meet on a regular basis, and they ring in church about once a month during the school year.

Concert Series:

I produced a short concert series with my own organ recital on October 29, a voice recital with Anna Mejernikova on November 5, and Ellen Sanders on November 12. It was a record year, with 90 people attending the voice recital and 157 at the cello recital! The door offering was also successful.

Thomas Playhouse:

I supported a couple of the numbers at the Girlfriend Lunch. For Company B, I was the Music Director. And, for *Into the Woods*, I played and adapted the synthesizer part with the small orchestra.

Other: In March, the Senior Choristers from St. Mark's Cathedral's Choir School visited. We led two services together, fed and hosted them, and went sledding on Penny Hill. In June, I attended the RSCM Training Camp in Tacoma, WA. An amazing experience. In August, we celebrated ten years of Fr. Ken's ministry at St. Thomas. In October, I took an important role with the Diocesan Convention Liturgy Planning Committee.

Thank you all very much for the opportunity to live and work here. It has been a wonderful year, artistically, and I owe so much of that to "St. Thomas and its good people."



MINISTRIES, PROGRAMS & ACTIVITIES



Youth & Family Ministries

by Sara Gorby

2017 was a year for exploration, tradition, worship, and new traditions. Our Annual Lock-In was a big success with 12 in attendance. We began with the Epiphany service and then we hit the streets to take pictures of our winter landscape and each other. We had a delicious dinner and watched *Star Wars*.

SMASHBOOK JOURNALS have proven to be a great way for us to use our hands as we have conversations and reflect on topics of life and how we connect to scripture. We explored what the Bible has to say about our current concerns and problems. We also found opportunity for celebration within the pages of our Smashbooks.



Our time together was infused with prayer as we shared thoughtful moments. As we checked in each week, we asked for prayers of help, healing, and Thanksgiving. Then we prayed together.

KETCHUM COMMUNITY DINNERS have been a wonderful way for youth to service the community at large. We have 1-3 youth on average to volunteer to set up, serve and clean up at the dinner once a month. This ministry is so good for the soul.



SACRED SPACE was an inspired new addition to our Sunday service offerings in 2017. It featured a new look in the Sanctuary space as well as a contemplative and contemporary feel thanks to music selected by Joel and poetry selected by Rachel Brannon. Several youth served in volunteer roles over the season.

rites of passage & graduation Sunday was a highlight of the year. We honored youth who were leaving Sunday School and welcomed them to Youth Group and those who were transitioning from Middle School to High School. We honored 4 youth who graduated High School, Brock Mary, Keene Morawitz, Hayden Terjeson, and Peter Wolter. We shared these milestones with the parish as a way to stay connected and

communicate the importance of faith formation.

In the SUMMER TIME many youth worked as interns/counselors for Company B and SPACC with St. Thomas Playhouse. These leadership, service, and work ethic opportunities are unique to our Youth Ministry. Youth attended Paradise Point Camps in McCall which included the Leadership Training camp and Mountaineering camp. We are grateful for Paradise Point and the special experiences youth and children experience there.

EACH FALL we invite our youth and their parents to the table to have dinner and work together in planning what youth ministry at St. Thomas will look like and set goals for the future. This is an ongoing effort.



WAGON DAYS - Youth Ministries circled the wagons for the parish wide tradition of Wagon Days! We rented about 200 chairs to parishioners and friends, sold lots of chili, hot dogs, lemonade, ice tea, and Jean Mabbatt's famous brownies. Not only is this Youth Group's biggest fundraiser, it is a blast for all. Such a wonderful spirit of fellowship.

EACH WINTER Youth serve as narrators for the Christmas Pageants on Christmas Eve. We have so many gifted young readers. They truly bring the story to life. The Christmas Eve service is so magical, not only for our local families, but for visiting and vacationing families. Thank you to all who make it a special day.



MINISTRIES, PROGRAMS & ACTIVITIES



Youth & Family Ministries

by Sara Gorby



MENTORS: we are always reaching out to potential mentors. If you or someone you know would make a great teen mentor, please pass along their names. "We are few, but mighty" continues to be our mantra as mentors for Youth Group. A huge thank you to JoEllen Collins, Page Klune, and Sara Pettit for their unwavering support and inspiring leadership as mentors of St. Thomas Youth Group.

SHROVE TUESDAY PANCAKE SUPPER & TALENT SHOW

We enjoyed having a good time together. Drawn by bacon and pancakes...mostly bacon, we had a strong

showing for our dinner and so many brave and talented folks that took the stage. Special "thank you" to Melissa Lee for set up and running sound, Chris and Dave Vik for cooking and those who help clean up, Rachel Brannon, Tim Price, and Helen Morgus.



WAY OF THE CROSS - New this Lenten season we added the Way of the Cross (Stations of the Cross). 8 stations were set up throughout the Sanctuary and Narthex as a way to mediate and experience the journey of Jesus being condemned to death to Jesus being laid in the tomb. It began on Palm Sunday and concluded on Good Friday. The stations were designed to engage all ages and were a highlight of Holy Week for many.



PARISH PICNIC - Late August the parish was invited to a Parish Picnic at Sheila Witmer's home north of Ketchum. The Hospitality committee organized food, set up and clean up. Youth Ministries organized games. It was a beautiful day on the pond and we had a wonderful time. Check out the picture of Father Ken and the children on the tractor. Thank you Sheila and the Hospitality Committee!



THANKSGIVING BASKETS & THE GIVING TREE - As a faith community one of our missions is to help those in need, our human family. Rebecca Tinsley, the social worker at Hemingway, helps us identify families who need our help and we answer that call. Thanksgiving Baskets and The Giving Tree are a critical part of our mission. This service opportunity engages the entire parish. This year we had 5 families and the tags flew off the tree. Thank you to all who donate, assemble, wrap, sort, bag and deliver. It means so much to the families we are serving.





Haiti Relief Team by Doug and Dydy Cleven

“What does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God.” *Micah 6:8*

The St. Thomas Haiti Relief Team (HaRT) partners with the Haiti Micah Project to improve the lives of impoverished children in Haiti.

Father Joseph Constant, dear friend and founder of HMP points to the work of the Holy Spirit everywhere. Some places where it was deeply felt:

- ♦ HaRT Sunday: on May 7th, we celebrated a 7th year of partnership between St. Thomas Church and the Haiti Micah Project.
- ♦ Sponsorships: In 2017 we had a total of 41 participants in our child sponsorship program, including 9 new sponsors. We raised \$18,556 and sent nearly \$23,000 to HMP at the end of the Summer. HaRT EXTENDS OUR WARMEST AND DEEPEST THANKS TO ALL ST. THOMAS SPONSORS.
- ♦ Shoes: Our team worked together to gather and ship 91 pairs of new shoes and 100 pairs of socks.
- ♦ Progress: The feeding program in Mirebalais now serves up to 500 children a day. A new kitchen and dining room now allows the safe preparation and serving. The vocational training center is up and running, giving needed skills to the up and coming adults who have aged out of the school. Many of the original children we began sponsoring in 2010 are now adults!

All are invited to sponsor a child and/or to join in the work of HaRT. For more information, please contact Doug or Dydy Cleven.

dydycleven@hotmail.com

(208) 720-6219 (Dydy)

d_cleven@hotmail.com

(208) 720-8219 (Doug)





MINISTRIES, PROGRAMS & ACTIVITIES



Children's Ministry by Rachel Brannon

In June, our Director of Children's Ministry, Jessica Bejot, left this role to pursue other work interests. Though we miss her steady and creative work here at church, we are glad to see her in the pews. Fortunately, Sunday School is alive and well, thanks to a devoted group of Sunday School teachers, Rachel Brannon, the Interim Sunday School Coordinator, and Sara Gorby, who has expanded her role to oversee the program.

Sunday School Highlights for 2017 include:

- ◆ The Epiphany Service on January 6, a special time for children and families.
- ◆ Up Front Sundays, in which children and youth sit in the pews for the service, are enjoyed by all every few months.
- ◆ Easter Sunday: once again, this was a blockbuster celebration for children at St. Thomas, complete with flowering of the cross, The Egg Godly Play story told by Art Dahl, and meaningful egg craft. Each child received a special Easter bag filled with treats.
- ◆ Rite of Passage Sunday in May marked the graduation of children moving from one class to the next.
- ◆ The Grand Days of Summer continued to draw children together with adults of the parish during Sunday School (June – August) for single-topic lessons including hospitality, hiking, and flowers.
- ◆ A special thank you to all our Grands: Helen Morgus, Bev Boas, Mary Malkmus, Art Dahl, Pat Jorgensen, JoEllen Collins, Marilyn Alcamo, Ann Zauner, Jeanne Cassell, Nancy Cord, Travis Reed, and Christie Thompson.
- ◆ Registration Carnival and Blessing of the Backpacks, also known as "Hot Dog Sunday," was again a joyful day that included a blessing ceremony, carnival activities, and the hot-dog cart.
- ◆ Sunday School Opening: we have continued to meet in the Parish Hall from 9:15 – 9:30 for an opening time of prayer and singing before going to our classrooms.
- ◆ Sunday School classes: there are currently classes for three age groups: 3yrs – 1st grade (Godly Play), 2nd-3rd grade (Brick by Brick), and 4th-5th grade (Weaving God's Promises). Teachers facilitate an activity or craft based on the story of the day. Ashely Musbach has done a wonderful job of providing special crafts for the children each Sunday (thank you, Ashley!). Nursery care for children under three years old is also available during the 9:30 a.m. service.

As it has for years, Sunday School attendance fluctuates widely, with weekly numbers ranging from 2 – 15, not including the wide participation at Christmas and Easter. This requires great flexibility in planning. We have been scheduling regular "combined classes" throughout the year on holiday weekends or other historically low Sundays. We will continue to look at the program design in order to best accommodate the ebbs and flows of attendance while providing strong, age-appropriate Christian education.

In 2018, we hope to fill the Sunday School leadership position. In addition, we are thrilled to be expanding the Godly Play curriculum by introducing 30 new Godly Play stories that will be appropriate for children of all ages. There will be a "story drive" inviting parishioners to help fund the effort.

A special thank you to the following Sunday School teachers and leaders: teachers Calista Carter, Dydy Cleven, Art Dahl, Courtney Loving, Helen Morgus, Kathleen Schwartzenberger, and Rachel Webster; assistants Katrina Word, Erikka Gray, Lisa Leach, Pamela Irby, Alyson Witmer, and Sheila Witmer; craft coordinator Ashley Musbach.

MINISTRIES, PROGRAMS & ACTIVITIES

St. Thomas Playhouse by Brett Moellenberg

As the year drew to a close, I reflected on the tremendous financial growth that Playhouse achieved in 2017. In the past few years, we have embarked on a mission to take our programming to the next level, with more professional ticketing and camp registration processes, as well as continuing to increase our production value and test the limits of what we can produce together. For the first year since I've arrived, our financial reports are beginning to reflect the strides we have made in many other areas.

In 2017, we experienced a 72% increase in our net income¹ from the year before, and most of this increase can be attributed to our donors and sponsors. When an arts program is truly making a difference in its community, there become more and more people that look out for its continued success. I am proud to say that our belief in the work that Sara and I do, along with the Playhouse Committee, St. Thomas staff and the amazing youth and adults we work with, was matched by the community. Thank you for your support and for validating our mission.

Please enjoy a rare, behind the scenes (and a few not so behind the scenes) photo tour of our 2017 season.

¹ Profits from St. Thomas Playhouse are transferred to the Operating budget to offset Playhouse payroll costs .



↑ Our season began as it always does with our Annual Girlfriend Luncheon; and, unknown to us at the time, this was our final Luncheon at Elkhorn Springs Restaurant, which had been its home for several years. The Girlfriend Luncheon raises funds for our tuition-assistance program and significantly contributes to our operating fund.



← Our Children's Theater Tour makes eleven stops to thousands of local children. Here is the cast of *Pinocchio* right before a performance at Hailey Elementary.

Our Children's Theater Tour makes eleven stops to thousands of local children. Here is the cast of *Pinocchio* right before a performance at Hailey Elementary. ↓



We have so many teens and young adults that help our summer programming run smoothly. We contract to nearly 50 of them every year! Here are just a few of our super star interns from programs like Company B, Company B 2, SPACC and Company B Winterized! ↑



August:
101 Dalmatians
(Company B 2)
←



Diocesan Convention

by Tim Price

The 50th Convention of the Episcopal Diocese of Idaho was held over the weekend of October 27th at the beautiful and impressive JUMP center in Boise. The deputation representing St. Thomas included Father Ken (Rector), Jon Thorson (Senior Warden), Don Liebich (standing in for David Caldwell, Junior Warden), Beverly Boas, Sara Gorby, Carter Hedberg, Tim Price, Page Klune, and Marcia Liebich. Marshall Peterson, Wayne Schmidt, and Anne Zauner went as guests, as all are invited to do, any year.

As for general business, the delegates passed the 2018 budget and elected Diocesan Council representatives, including Susan Speir of St. Luke's Idaho Falls as Clergy-at-Large, Chris S.C. Clegg of Trinity Pocatello as Lay At-Large Delegate, and, our very own, John Aston, as a Lay Member of Standing Committee. Anne Zauner and Marshall Peterson thoughtfully presented their resolution titled, "Partnering with the Episcopal Diocese of Jerusalem to Support the Persecuted Church in the Middle East", and after a robust discussion, the resolution passed with a resounding, "Yea." Father Ken was reappointed as Chair of the Commission on Ministry and delivered a report as Chair of the Idaho Deputation to General Convention.

The highlight of the Convention was, quite certainly, the attendance of our Presiding Bishop, The Very Rev. Michael Curry. After kicking-off the Convention with an inspired opening sermon at Friday's Evensong in St. Michael's Cathedral, Bishop Curry and his team spent the weekend helping us to intimately come to know the theme of this year's Convention and his vision for the Episcopal Church: the "Jesus Movement." With his energy and enthusiasm (as well as a little help from the Holy Spirit) we were all inspired to "GO!" and to share this vision and movement as loving members of its Episcopal Arm. The Bishop's Canon, Michael Hunn, shared his thoughts on this movement using the metaphor of a jazz band's rhythm section, showing that any of us can lead it and inspire others to follow. We also learned about the unique history of the Episcopal Church, and were gifted a glimpse into the amazing work at Paradise Point, and how they are poised for an even more inspired future.

The Convention adjourned on Sunday, Oct. 29th, following the Convention Eucharist, presided by Presiding Bishop Michael Curry. Delegates, guests, and community members alike filled the convention hall, and all left with a full heart knowing that through Bishop Curry's work, as well as all of those that make up our collective body and soul, the Episcopal Church is alive and well in each and every one of us.

The 2018 convention will be held, once again, in Boise on November 9-11th.



June: *Godspell* (Summer Theater Project for Teens and Young Adults)



September: *Into the Woods* (Family Main Stage)



ANNUAL MEETING INFORMATION



AGENDA

Sunday, January 28, 2018

*The annual meeting begins with Holy Eucharist at 9:30 A.M. and continues with a business meeting and brunch.
The Rector is chair of the annual meeting. All communicants in good standing are eligible to stand for election and vote.
A communicant in good standing is one whose baptism is recorded at St. Thomas Church, "attends worship regularly,
unless for good cause prevented, and works, prays, and gives for the spread of the kingdom of God."
(Constitution and Canons, 2015)*

1. Holy Eucharist
2. Brief break
3. Call to order
4. Appointment of clerk
5. Additions to agenda
6. Approval of minutes from last year
7. Rector's report, expressions of gratitude, and appointment of Senior Warden Father Ken
8. Junior Warden's report David Caldwell
9. Nominating committee report Ann Scales
10. Elections
 - Appointment of tellers
 - Election of three new vestry members for three year terms
 - Nominees: Lisa Leach, Brad Musbach, Tim Price
 - Nominations from the floor (if any)
 - Distribution of ballots (if necessary)
 - Election
 - Election of six delegates and four alternate delegates to diocesan convention (November 9-11, 2018, Boise area)
 - Nominees for delegate: Judi Fuller, Isaac Brannon, Ashley Musbach, Helen Morgus, Wally Morgus, Art Dahl
 - Nominees for alternate delegate: Bobbie Dahl, Carter Hedberg, Sheila Witmer, Tom Archie
 - Nominations from the floor (if any)
 - Distribution of ballots (if necessary)
 - Election
11. Playhouse report Brett Moellenberg
12. Annual giving campaign report John Ashton
13. Treasurer's report for 2017 Wally Morgus
14. Presentation of budget for 2018 Wally Morgus
15. Approval of budget for 2018
16. Announcement of election results (if necessary)
17. Presentation of Rector's Cross Father Ken
18. Doxology Joel Bejot
19. Adjournment
20. Brunch

*Many thanks to those who prepared the brunch today.
Volunteers are invited to help the vestry with clean-up afterwards.*



ANNUAL MEETING INFORMATION



Nominations to the Vestry (2018-2021)

Lisa Leach - Lisa Leach and her husband, Mike moved to the Valley 4 years ago. Their son, David, and his wife, Tess, have two precious sons and another son due in May. Daughter Annie and her husband Julius have a son and daughter, adorable redheads! Lisa has been involved with community service work for the last 30 years in a variety of leadership roles. She had an Interior Design business in Dallas, TX and now sells real estate with Keller Williams. One fun fact, Lisa grew up with Carolyn Wicklund's family as well as Paul Hansen's Family! Lisa and Mike are joyfully putting down their roots up in Eastfork.



Brad Musbach - I was born and raised in St. Louis, Mo. I was blessed with a great childhood spent playing sports with friends, spending time in the Ozarks, and sharing time with my family and extended family. I graduated from the University of Missouri in the spring of 1997 and relocated to Sun Valley that summer for a few months in the west. I fell in love with the south-central Idaho and the beautiful mountains. The area has always warmed my soul and made me feel closer to God. After a couple years in the valley, I knew I had found my home. I've been a lifelong Christian, but never felt like I found a church home and family until discovering St. Thomas. I met my wife Ashley Musbach and stepchildren Colton(13) and Lillian Whitesell(11) in 2011. We currently live in Elkhorn, Sun Valley. I work for Sun Valley Company and my wife works for AC Houston Lumber and Hardware.

Tim Price - Originally from the suburbs of Philadelphia, I came west to study and play lacrosse at the University of Denver and, as tends to happen when East coast transplants heed that call, I stayed. Following my undergraduate education, I started teaching high school English in Colorado, which ultimately led to doctoral degree, once again at DU. Having tried a short stint teaching in Aspen because of my love of mountain life, I discovered the beauty of the Wood River Valley and made this one (last) move to Idaho seven years ago. Most recently, I completed a seven year tenure at Community School and am looking forward to the next chapter of my career, whatever that ends up being. That all being said, the most important part of my life is my faith and my family. St. Thomas has become a spiritual home for me, as well as for my burgeoning family of seven (including bonus members), and I am thrilled to give back to this community as a member of its vestry.



Nominations for 2018 Diocesan Convention Delegation

Each year, the Idaho Diocese of the Episcopal Church holds a convention; this year the convention will be held November 9-11, 2018, in the Boise area.

The nominees for delegates to Convention are: Judi Fuller
Helen Morgus

Isaac Brannon
Wally Morgus

Ashley Musbach
Art Dahl

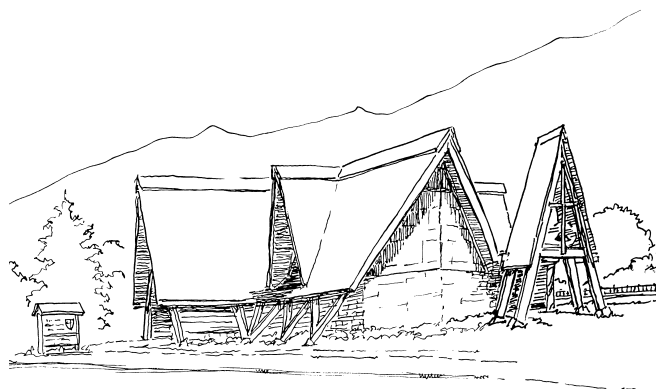
The nominees for alternate delegates to Convention are:

Bobbie Dahl
Carter Hedberg

Sheila Witmer
Tom Archie

In addition, the Rector, Senior Warden and Junior Warden serve as non-elected delegates.

St. Thomas Episcopal Church



BISHOP	The Rt. Rev. Brian J. Thom
RECTOR	The Rev. Kenneth H. Brannon
VESTRY OFFICERS	Jon Thorson, Senior Warden David Caldwell, Junior Warden Wally Morgus, Treasurer Judi Fuller, Clerk
VESTRY MEMBERS	Vicki Cutler, Rae DeVito, Margie Gould, Ruth Jones, Garry Pearson, Becky Smith, Georgia Stewart, Alyson Witmer
ADMINISTRATION	Joel Bejot, Music Director and Organist Rachel Brannon, Interim Sunday School Coordinator Judi Fuller, Parish Administrator Sara Gorby, Children, Youth & Family Director and Playhouse Education Director Brett Moellenberg, Playhouse Managing Director and Electronic Media Coordinator

ST. THOMAS EPISCOPAL CHURCH

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